



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
PERS-00
4 Feb 15

From: Commander, Navy Personnel Command
To: President, FY-16-1 Test Pilot School Selection Board

Subj: ORDER CONVENING THE FY-16-1 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) FY-16 Administrative Selection Board Precept

Encl: (1) Board Membership
(2) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 11 February 2015 or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-16 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to recommend aviation officers for assignment to U.S. Naval Test Pilot School (USNTPS) and identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 149. Upon graduation, new Test Pilots and Naval Flight Officers (NFOs) will be detailed to billets requiring a test pilot subspecialty (subspec code 5403) at naval developmental and operational test activities.

3. Board Authorized Selections. The total number of candidates that may be recommended is 17, as listed in enclosure (2).

a. The selection goals are also delineated in enclosure (2) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (2) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure

Subj: ORDER CONVENING THE FY-16-1 TEST PILOT SCHOOL SELECTION BOARD

(2), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is not limited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the select positions due to an issue with the primary select attending TPS, an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance, and must be able to meet the rigorous academic background requirements of the TPS course.

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science, or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics).

c. Experience. It is highly desirable that selects have accrued over 1000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist.

Subj: ORDER CONVENING THE FY-16-1 TEST PILOT SCHOOL SELECTION BOARD

d. Career Progression. The board should ensure that the individuals selected to attend TPS training will be able to complete at least one 24-month tour, preferably a 36-month tour if feasible, as a Test Pilot/NFO following graduation. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (O-2 or O-3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM), and other similar assignments to continue career progression and support promotability. Exceptional candidates who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering (APMSE), or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 24-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


DAVID F. STEINDL

BOARD MEMBERSHIP
FY-16 TEST PILOT #1 SELECTION BOARD

1. Test Pilot #1:

CAPT Brett M. Pierson, USN, 1310 (President)
CDR Shawn M. Kern, USN, 1310
LtCol William H. Rothermel, USMC
CDR Samuel Y. Hanaki, USN, 1510
CDR William D. Selk, USN, 1320
LtCol Timothy A. Davis, USMC
CDR Judith A. Muller, USN, 1510

2. CDR Eric M. Gardner, USN, will act as a recorder with the following person acting as an assistant recorder:

LCDR Glenn P. Rioux

The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support personnel are designated to serve as the board sponsors:

CAPT Daniel W. Dwyer

CDR Eric M. Gardner

4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl
RDML Kenneth R. Whitesell
CAPT Bradley J. Cordts
CAPT Paul L. Dinius
CAPT Daniel W. Dwyer
CAPT Mark C. Holley
CAPT Donald G. May
CAPT Henry P. Roux, Jr.
CDR David L. Aamodt
CDR Brad L. Arthur
CDR Braden O. Briller
CDR Brian C. Erickson
CDR Eric M. Gardner
CDR Christopher H. Herr
CDR Anthony S. Kelly
CDR Kevin D. Long
CDR Paul M. Reinhart
CDR Steven J. Skretkowicz
CDR Christopher C. Tecmire

CDR Jeffrey R. Vignery
CDR Gary L. Van Ert
CDR Jason L. Webb
CDR Forrest O. Young
LCDR Joshua A. Appezzato
LCDR David W. Ayotte
LCDR Price W. Balderson
LCDR David H. Bankhart
LCDR Kristopher M. Brazil
LCDR Willie D. Brisbane
LCDR Louis F. Catalina
LCDR Todd A. Duez
LCDR Aric H. Edmondson
LCDR Christopher J. Garner
LCDR Hope D. Hair
LCDR Omar A. Hair
LCDR Kelly K. Harrison
LCDR Michael S. Hartmann
LCDR Michael S. Hill

BOARD MEMBERSHIP
FY-16 TEST PILOT #1 SELECTION BOARD

LCDR Ryan S. Jackson	Ms. Alison Barnes
LCDR Brent H. Jaquith	Mr. Julion A. Bend
LCDR Greg G. Jonic	Ms. Wendy Beyer
LCDR Edward R. Kribs	Mr. Robert C. Black
LCDR Matthew M. Langreck	Ms. Patricia O. Boothe
LCDR Leon M. Leflore	Mr. Brian D. Bourne
LCDR Kyle P. Leslie	Mr. Doug Burgess
LCDR Matthew G. Maxwell	Ms. B. J. Callis
LCDR Andrew M. McGinly	Mr. Clarence Carver
LCDR Stephen P. Milloway	Mr. James C. Clemmons
LCDR Charles R. Minski	Ms. Shannon A. Collins
LCDR Rocky B. Pulley	Mr. Joel Cook
LCDR Christopher M. Purcell	Mr. Shayne Cooper
LCDR Corbin M. Reynolds	Mr. John R. Crotts
LCDR Matthew T. Schlarmann	Mr. Richard T. DeRousse
LCDR Gordon M. Schriver	Mr. Bernard D. Dunn
LCDR Jeremy A. Shamblee	Mr. Jeremy L. Fisher
LCDR Matthew T. Ventimiglia	Mr. John Fleenor
LCDR Branden K. Woods	Mr. Mike Foldes
LT Chester L. Johnson	Mr. John Frantz
LT Matthew S. King	Ms. Elizabeth J. Garrett
LT Maura K. Leary	Mr. Dennis Garza
LT Robert A. McRight	Mr. William H. Green
LT Carolyn K. Peterson	Mr. Keith Grover
LT Van E. Stewart	Mr. Richard M. Hammer
LT Troy L. Wright	Mr. Jim Hammerich
LT Robert C. Yawn, Jr.	Mr. Dave Hard
CWO3 Mitchell D. Allen	Ms. Marlene V. Harrison
PSCM(SW/AW) C. E. Christiansen	Mr. Max H. Hodge
PSCM(AW) Robert A. Ferrari	Mr. Jeffery D. Jacob
YNCS(SW/AW/IDW) A. Shuttlesworth	Mr. Michael Jennings
PSC(SW/AW) Patrick R. Harris	Mr. Juan J. Jimenez
YNC(SS) Ja'Ron W. S. Wall	Mr. Douglas E. Johnson
AM1(AW) Mark J. Beckmann	Mr. Steven P. Jones
YN1 Sharleen Ciesielska	Ms. Shu J. King
LS1(AW/SW) Kedrick D. Cockrell	Ms. Kim E. Kirk
YN1 Laura A. Guthridge	Mr. Alex Kraus
YN2 Christopher D. Brooks	Ms. Karen M. Kumnick
LN2 Steven J. Cooney	Mr. Randy L. Kurschner
PS2(SW/AW) Joseph J. Pennington II	Ms. Nancy G. Langford
YN2(SW/AW) Alexis P. Williams	Mr. David B. Lanham
LN3 Lauren M. Hauck	Mr. James D. Law
Mr. Rodger Abernathy	Ms. Diane L. H. Lofink
Mr. Steve A. Armstrong	Mr. Victor A. Loy
Mr. James M. Barlett	Mr. Joseph F. Maceira

BOARD MEMBERSHIP
FY-16 TEST PILOT #1 SELECTION BOARD

Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Ms. Lynda C. McKinney
Mr. Christopher J. Meunier
Mr. William H. Mummert
Ms. Felisa S. Murphy
Mr. Jason C. Myers
Mr. Corey A. Nichols
Mr. John O'Conner
Mr. Tommy D. Owens
Ms. Doris A. Pembroke
Mr. Scott S. Perry
Mr. Durand C. Peterson
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Ms. Lynn Saarinen
Mr. Tony V. Sanders
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Gary E. Smart, Jr.
Mr. Thor Smith

Ms. Ruby D. Snowden
Mr. Larry Sokoloski
Mr. Lee K. Staley
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Robert J. Thompson
Ms. Martha Uselton
Mr. John D. Vance
Mr. Carl R. Waelde
Mr. Jeffery D. Walker
Mr. Brian L. Wenger
Ms. Jessica Whitfield
Ms. Angela White
Mr. James Whiting
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Wiley P. Winter
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS

Ultimate Activity	School	Pilot/NFO (P/N)	T/M/S Background
VX-20 Pax River	USNTPS	P	E-2 (1)
UIC 39785	USNTPS	P	P-8 (2)
	USNTPS	P	P-8, P-3, or E-2 (3)
	USNTPS	N	EP-3, P-8/P-3, or E-2 (4)
	USNTPS	N	E-2 (5)
VX-23 Pax River	USNTPS	P	F/A-18 C-F (6)
UIC 39783	USNTPS	P	F/A-18 C-F (6)
	USNTPS	N	EA-18G (7)
VX-30 Pt. Mugu	USNTPS	N	F/A-18 B-F (8)
UIC 30650	USNTPS	P	Various T/M/S (9)
VX-31 China Lake	USNTPS	P	EA-18G (10)
UIC 30649	USNTPS	P	F/A-18 A-F (11)
	USNTPS	N	EA-18G (12)
	USNTPS	N	F/A-18 B-F (13)
HX-21 Pax River	USNTPS	P	MH-60R (14)
UIC 39784	USNTPS	P	H-53E (15)
	USNTPS	P	MH-60S (16)

Specific Notes:

(1) Select the best qualified E-2C/D pilot. If none suitable, select best qualified C-2 pilot. If none suitable, select the best qualified P-8 or P-3 (series) pilot.

(2) Select the best qualified P-8 pilot. If none suitable, select the best qualified P-3 (series) pilot. If none suitable select the best qualified E-2C/D, or C-2 pilot.

(3) Select the best qualified P-8, P-3 (series), or E-2C/D pilot.

(4) Select the best qualified EP-3 NFO. If none suitable, select the best qualified P-8 or P-3 NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable for above preferences, select the best qualified EP-3, P-8, P-3, or E-2C/D pilot (preference is in order listed).

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS

(5) Select the best qualified E-2C/D NFO. If none suitable, select the best qualified P-8 or P-3 (series) NFO. If none suitable for above preferences, select the best qualified E-2C/D, P-8, or P-3 pilot (preference is in order listed).

(6) Select the best qualified F/A-18 C-F pilot who is a Wing LSO. If none suitable, select the best qualified F/A-18 (C-F) pilot who is a LSO, then best qualified F/A-18 (C-F) pilot (preference is in order listed).

(7) Select the best qualified EA-18G EWO. If none suitable, select the best qualified EA-18G pilot. If none suitable, select the best qualified EA-6B ECMO. If none suitable, select the best qualified F/A-18 (A-F) pilot.

(8) Select the best qualified F/A-18 (B-F) WSO. If none suitable, select the best qualified F/A-18 (A-F) pilot. If none suitable, select the best qualified TACAIR Aircrew.

(9) Select the best qualified E-2, C-2, P-3, C-130, P-8, or F/A-18 pilot.

(10) Select the best qualified EA-18G pilot. If none suitable, select best qualified EA-6B pilot, F/A-18EF pilot, or TACAIR pilot (preference is in order listed).

(11) Select the best qualified F/A-18 (A-F) pilot. If none suitable, select the best qualified EA-18G pilot.

(12) Select the best qualified EA-18G EWO. If none suitable, select best qualified EA-18G pilot, EA-6B ECMO, EA-6B pilot, F/A-18EF WSO, F/A-18EF pilot, or TACAIR aircrew (preference is in order listed).

(13) Select the best qualified F/A-18 (B-F) WSO. If none suitable, select the best qualified F/A-18 (A-F) pilot or TACAIR Aircrew (preference is in order listed).

(14) Select the best qualified MH-60R pilot. If none suitable, select the best qualified SH-60B, SH-60F, and then MH-60S pilot; otherwise, any rotary wing pilot (preference is in order listed).

(15) Select the best qualified H-53E pilot. If none suitable, select the best qualified MH-60S pilot with AMCM experience, and then any rotary wing pilot (preference is in order listed).

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS

(16) Select the best qualified MH-60S pilot. If none suitable, select the best qualified H-60F/H, MH-60R pilot, and then SH-60B pilot; otherwise, any rotary wing pilot (preference is in order listed).

General Notes:

(1) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(2) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

(3) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, F/A-18, and EA-18.

(4) For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, S-3, and C-130.